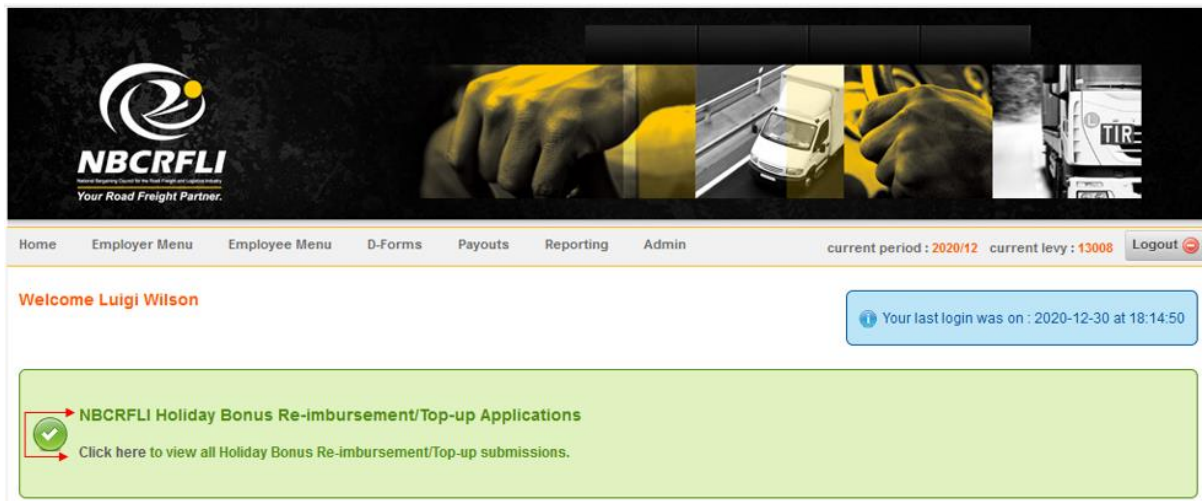


04 January 2021

INDUSTRY CIRCULAR
PAYMENT OF THE HOLIDAY PAY BONUS

As per the Council circular dated 17 December 2020, the NBCRFLI's E-Business online system is ready to accept applications from employers relating to the Holiday Pay Bonus refund and applications for payment to employees directly.

The employers can access the Holiday Bonus Re-imbursement/Top-up applications (**one application per levy number will be allowed**) via the home screen as below.



We urge employers/companies to provide accurate information, if the information is incorrect, the NBCRFLI reserves the right to investigate and recover the money that was paid in the form of refund to the employer or in the form of direct payment to the employee.

We trust you find the above in order and should you require clarity, please contact your local agent.

Yours Faithfully

Musa Ndlovu

National Secretary

(This document has been sent electronically and is therefore not signed)